

EMPLOYEE BENEFITS

babcock[™]

Working with Babcock gives you access to a range of great benefits to help maximise your income, reduce expenses and develop your career. Most importantly, we want you to be happy and healthy while working with us, so we also offer a range of generous health, wellbeing and leave benefits.

Life

- Agile work options providing flexibility to work onsite and remote
- Work from home kit to support agile working
- Options for a compressed working week
- Gender neutral paid parental leave (18 weeks primary and 2 weeks secondary) with no waiting periods
- Purchased leave (up to 4 weeks)
- Defence Reservist leave (2 weeks paid)
- Bereavement leave
- Domestic violence leave
- Miscarriage and stillbirth leave
- Global diversity networks including Pride in Babcock, Neurodiversity and Women



career

- Career and growth opportunities locally and globally
- Capability framework to support continued growth
- Online learning with free LinkedIn Learning
- Performance development reviews
- Study leave and study support

FINANCIAL & RECOGNITION

- beRewarded program providing hundreds of discounts across retail, health, entertainment, travel and more (for you and your family)
- Employee referral program rewarding our people for introducing great talent to the business
- weRecognise program acknowledges and recognises the outstanding work our people do
- Novated leasing
- Corporate shares plan



HEALTH & WELLBEING

- Wellbeing leave (2 days annually accessed from personal leave)
- Online wellbeing program 'Munch, Mind, Move, Money'
- Employee support services through CARE (Coaching, Advice, Resilience, Encouragement)
- Annual flu vaccinations
- Discounted health insurance

