



Babcock in Australasia



Babcock

Go together Go far

At Babcock, we play a critical role in international defence by delivering support and product solutions to enhance our customer's defence capabilities.

Trusted by the Australian and New Zealand Defence Forces, we ensure critical services and assets are readily available, affordable, and future proof. Our supply chain is critical to our success. We're committed to maximising opportunities for Australian and New Zealand suppliers to develop and safeguard sovereign capability.

What we do doesn't just help protect our nations, we are an intrinsic part of the areas in which we operate; to drive growth and prosperity. We are dedicated to building long-term meaningful partnerships and creating long-lasting impact. We support local businesses, create job opportunities and contribute to the wellbeing of the communities that we're proud to be part of.

Creating a safe and secure world, together.

Creating prosperity, together.

Babcock Australasia proudly partners with defence, emergency services and national security agencies across Australia and New Zealand. Our role is to sustain critical assets, integrate capability, and ensure our customers can meet fulfil their missions safely, reliably and at scale. But what we do goes beyond the contract. We are here for the long term, and we measure our success not just by what we deliver, but by the foundations we help build.

That means investing in sovereign capability, so our nations are less reliant on others. It means being genuinely invested in the communities where we live and work, through economic opportunity and the kind of social investment partnerships that create lasting, meaningful change. And it means being the kind of partner our customers can count on, not just today, but over the decades ahead.

What drives us is a belief that the best outcomes come from genuine partnership. Not transactions, but relationships built over time, grounded in shared purpose and mutual trust. Our people bring deep expertise and real commitment to everything they do, and it is that combination of capability and character that sets us apart.

The strategic environment is changing. The demands on our industry are growing. We welcome that responsibility, because we know what is at stake and we know what we are here to do.

Leah Grantham

Leah Grantham
Acting Chief Executive Officer



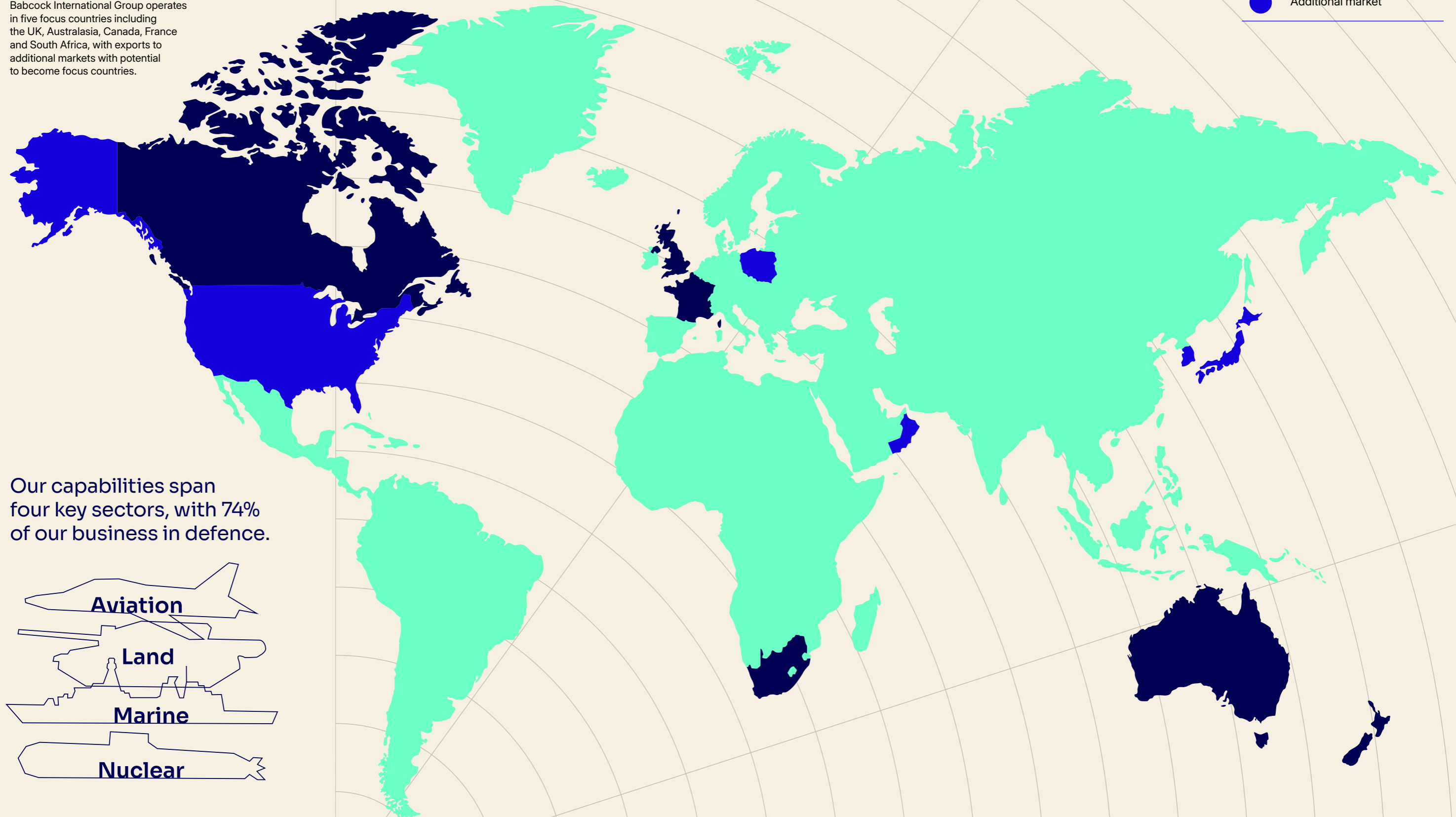
Where we do it

Babcock International Group operates in five focus countries including the UK, Australasia, Canada, France and South Africa, with exports to additional markets with potential to become focus countries.

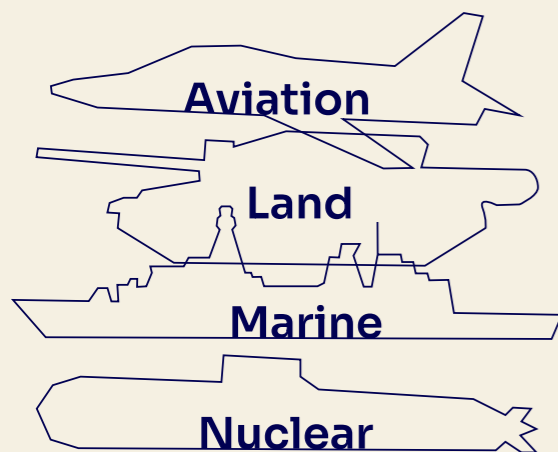
Key

● Focus country

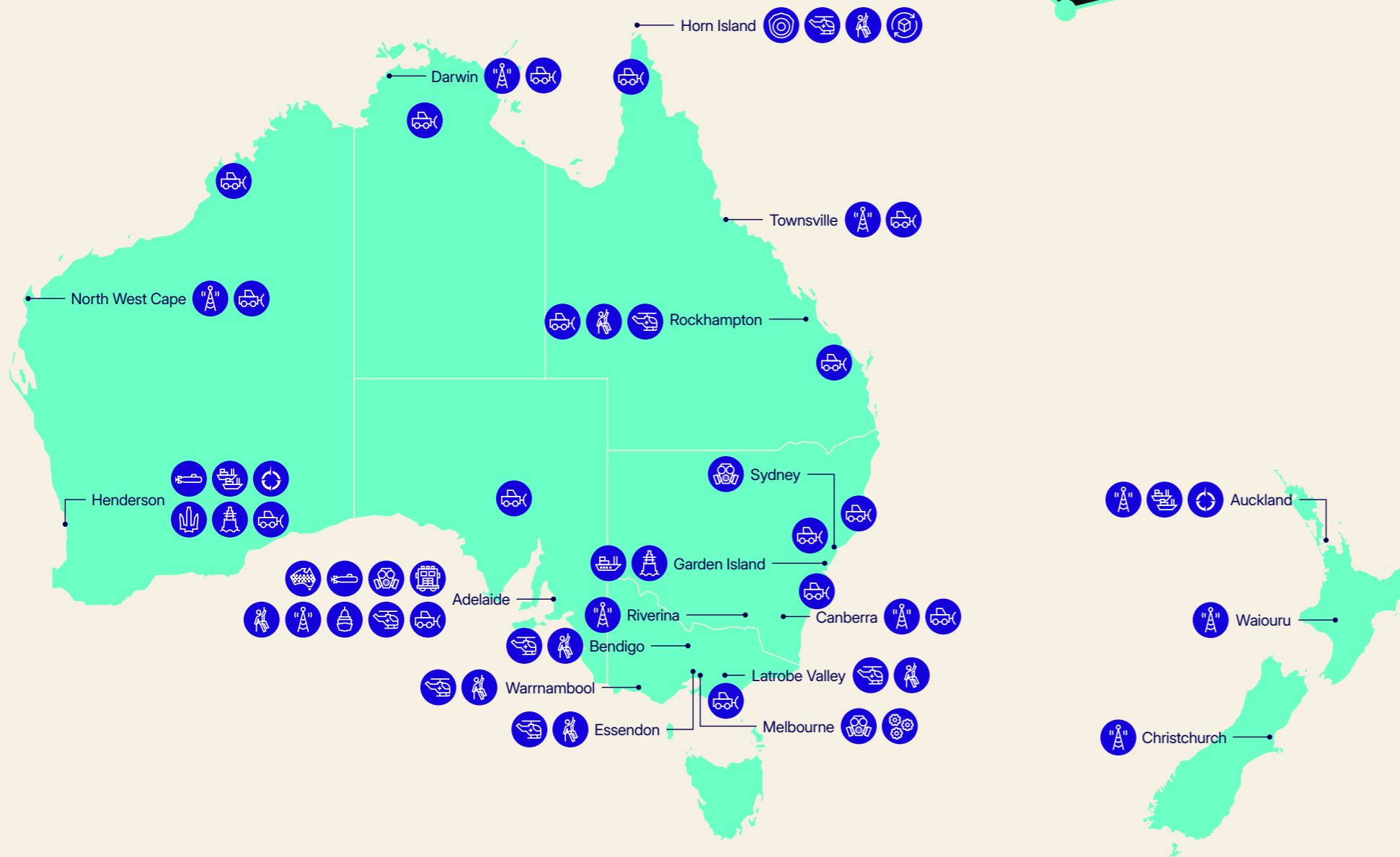
● Additional market



Our capabilities span four key sectors, with 74% of our business in defence.



Babcock Australasia



Babcock plays a vital role in sustaining national security and resilience across Defence and Critical Services sectors.

Headquartered in Adelaide, South Australia, with multiple sites across Australia and New Zealand, we are a trusted partner to the Australian and New Zealand Defence Forces, State Governments and a number of key customers in the civil sector. We deliver innovative engineering solutions, advanced sustainment services, critical aerial operations and robust infrastructure management.

Operations

- | | |
|---|--|
| Airborne Law Enforcement | High Frequency Communications |
| Airborne Surveillance | Hunter Class Air Weapons Handling System |
| Amphibious Combat & Support Capability Lifecycle Management | Logistic Support |
| Collins Class Submarine Sustainment | Maritime Fleet Sustainment Services |
| Counter-Chemical, Biological, Radiological, Nuclear and Explosive (C-CBRNE) Support Sites undisclosed | Marine Industrial Design |
| Engineering & Technology | Regional Maintenance Provider West |
| Fleet and Asset Management | Warship Asset Management Agreement |
| Helicopter Emergency Medical Services | ADF Ground Support Equipment |
| Helicopter Search & Rescue | |

Aviation

We deliver critical and vital aviation services for State Governments in Australia.

Our highly trained pilots and medical staff are able to provide 24/7 aerial emergency medical services, search and rescue operations, law enforcement and surveillance missions, supported by our in-house engineering teams and operational control centres.

Internationally, our military customers trust us to support their air power requirements, allowing them to focus on their core mission. Our skilled engineers, ground support staff and training instructors deliver military flying training, air station support and integrated engineering services to armies, navies and air forces in Europe.



Our customers

Australian Border Force

Through a 30-year partnership with Australian Border Force, we deliver all-weather airborne services enabling critical deterrence, prevention and response operations from Horn Island, in the Torres Strait. The service provides multi-agency capability for a range of maritime security threats including illegal fishing, illegal immigration and marine pollution. Through a new 8-year contract awarded in 2025, we will deliver two cutting-edge H145 D3 helicopters fitted with latest technology sensors, mission management systems and long-range tanks to provide a significant upgrade to surveillance capability and protection in the region.

Queensland Health

We have provided 24/7 Helicopter Emergency Medical Services on behalf of Queensland Health since 2007. Operating from our purpose-built facility at Horn Island, we maintain, operate and crew the aircraft to provide aeromedical retrieval and search and rescue services across the Torres Strait and Northern Cape York Peninsula. In 2022, we were awarded a new 12-year contract, continuing a 15-year relationship with the Queensland Government, with the introduction of two new multi-mission Leonardo AW139 helicopters entering service in 2025, this represented a huge uplift in capability to the region.

South Australia Government

Since 2005, we have been providing Law Enforcement, Emergency Medical and Search and Rescue services to the Government of South Australia. The State Rescue Helicopter Service (SRHS) contract is shared between SA Police (SAPOL) and SA Ambulance Service (SAAS) to provide critical emergency response across the state. The SRHS operates 24/7 every day of the year and specialises in aeromedical retrievals from rural hospitals and accident scenes, search and rescue missions on-land and at sea, and airborne law enforcement. Operating from our Babcock-owned hangar at Adelaide Airport, our fleet now consists of three Bell 412 Helicopters for SAAS and an Airbus H145 for SAPOL.

Air Ambulance Victoria

Since 2016 we have proudly supported Ambulance Victoria with critical Helicopter Emergency Medical Services (HEMS) across the state. Operating from four bases, we ensure rapid access to advanced medical care for rural and remote communities. We supply, maintain and crew six state-of-the-art Leonardo AW139 twin engine helicopters, including a dedicated back-up aircraft to support operations. Each aircraft is equipped with a rescue winch operated by Babcock's Air Crew Officer, enabling paramedics to reach patients in inaccessible locations such as bushland, vessels and open water, and piloted by our highly-skilled pilots.

CapRescue

We have been providing critical aviation services for CapRescue since 2013. Operating from the charity's facility in Rockhampton, we operate, crew and maintain the aircraft to support the 24/7/365 emergency services operation. Babcock and CapRescue partner as an integrated team assisting the doctors and paramedics to transfer and retrieve patients, rescue people, and respond to major trauma incidents and life-threatening medical emergencies.

Our services

Emergency Medical Services

We deliver lifesaving operations for state governments and charities. Our fleet of ambulance-configured helicopters support emergency medical situations in places where it is difficult to use other means of transport; including traffic accidents, remote aeromedical evacuation, rescues and emergency transport between hospitals. We procure aircraft and customise each to meet precise requirements, while delivering ongoing asset management and maintenance of fleets to optimise efficiencies, deliver value and realise cost savings.

Search and Rescue

We have specialised rescue teams and mission equipment operators, fully equipped state-of-the-art rescue aircraft and in-flight medical care to deliver rapid response, search and rescue operations at sea and over land, and in the most challenging conditions. Our aircraft are equipped with sophisticated search capabilities, for day and night operations. Our qualified crew members undergo exhaustive training to achieve the high level of specialisation that these life-saving missions require, undertaking around 6,500 assignments annually across Australia.

Police and border protection

We support our customers in their vital role of preventing crime, preserving wildlife and protecting borders, property and citizens. With over 30 years' experience in aerial surveillance, we provide a fast, reliable and professional support solution for our customers. Our aircraft are equipped with sophisticated strategic and tactical aerial surveillance equipment, including night vision device (NVD) capability, EO/IR camera systems, as well as fast rope, winching and rappelling systems. With highly skilled and trained pilots, mission coordinators and observers, we support specialised missions and ongoing surveillance.

Land

We ensure Defence and emergency services can focus on their missions safely by supporting their fleets and assets with our skilled engineers and capability, backed by long-term through-life engineering expertise.

From operating and upgrading high frequency communications systems to equipping Defence with leading edge Counter-CBRNE technologies, we are an embedded partner, focussed on outcomes.

Our engineering heritage, expertise in asset management and drive for mission success allow us to better understand, predict and enhance the performance of the assets we manage, resulting in improved engineering decisions to reduce risk, drive efficiencies and increase availability.



Asset management of critical Counter-CBRNE capabilities for the Australian Defence Force (ADF)

Our Counter – Chemical, Biological, Radiological, Nuclear and Explosive (C-CBRNE) program held with the Commonwealth of Australia since 2019 supports the ADF to manage existing, and acquire new C-CBRNE capabilities, including equipment acquisitions, maintenance and repairs. We also support Defence to identify and introduce new C-CBRNE technologies, as well as delivery into service, training and through-life support.

JP9101 – Enhanced Defence High Frequency Communications System

Under our JP9101 Contract with the Australian Department of Defence, we are delivering the Enhanced Defence High Frequency Communications System (EDHFCS). The program consists of three contracts: acquisition, support and legacy software support. Working with 70+ Australian SMEs, we are responsible for operating, managing and maintaining the transmit and receive sites for the existing capability, as well as transitioning support for the enhanced capability. The new system will provide the ADF and its allies with an enhanced communications capability with levels of reliability and operational resilience not seen before within this technology domain.

New Zealand Fixed High Frequency Radio Refresh

We are delivering critical equipment enhancements and upgrades to the New Zealand Defence Force's High Frequency (HF) communications infrastructure and will then support this through its service life. We are replacing the existing radio system with upgrades that will create a world leading HF capability for New Zealand.

Asset management services of the ADF's Ground Support Equipment (GSE)

We deliver end-to-end strategic asset management services for the ADF's common aviation ground support equipment fleets. This includes the acquisition, engineering, introduction to service, training, sustainment and disposal of ground equipment and assets used to maintain Navy, Army and Air Force fixed-wing and rotary-wing aircraft operations. The contract currently operates a 24/7 service desk and represents approximately 11,000+ critical assets (approximately 40% of the ADF's total Aviation GSE) across 250 fleet types, and operating within over 20 defence bases across Australia and internationally.

South Australia Metropolitan Fire Service (MFS) asset management services

Since 2018, we have been managing the scheduled maintenance of lifesaving firefighting assets on behalf of the MFS, including its fleet of 104 fire trucks, buses and emergency and rescue equipment to ensure operational readiness. We also manage the MFS's inventory, provide technical and engineering input for asset studies and oversee the mid-life refurbishment of appliances.





Marine

We are a leading maritime sustainment company providing complete infrastructure management, sustainment and technical engineering support to a wide range of vessels, from naval ships and submarines for the Australian and New Zealand Navies, to offshore support vessels, commercial ships and luxury yachts. We also undertake ship conversions, life extensions, retrofits and major repairs in dry-dock or in water for our customers.

Internationally we're delivering the next generation of warships through the build of the Type 31 general purpose frigates. We sustain the entirety of the UK's submarine fleet, including delivering through-life support and life extension of Vanguard, Trafalgar and Astute classes. We support critical defence infrastructure upgrades and manage multiple naval bases.



Regional Maintenance Provider West

As the Regional Maintenance Provider (RMP) West, we manage the sustainment of multiple classes of Royal Australian Navy (RAN) ships at Henderson in Western Australia, including Arafura Class offshore patrol vessels, Anzac Class frigates and an auxiliary oiler replenishment ship.

Anzac Class frigates sustainment

We enable the continued sustainment of the RAN's Anzac Class frigates through the Warship Asset Management Agreement (WAMA) alongside our alliance partners BAE Systems, SAAB and the Commonwealth of Australia. We play a critical role in supporting the Anzac Class at Henderson through engineering support services, asset management services, maintenance support services, ship repair, refit and refurbishment, supply chain management and procurement and logistics.

Amphibious Combat and Support Capability Lifecycle Manager (ACS CLCM) asset management support

We support the complete lifecycle sustainment of the RAN's amphibious and replenishment ships under a partnership, led by KBR as Prime. Based at Fleet Base East at Garden Island Defence Precinct in Sydney, Babcock's workforce of approximately 30 highly skilled employees, supported by Babcock overhead support personnel, provides supply support services and configuration management across the landing helicopter dock ships, HMAS Adelaide and HMAS Canberra, landing ship dock, HMAS Choules, and auxiliary oiler replenishment ships, HMAS Supply and HMAS Stalwart.

New Zealand Maritime Fleet Sustainment Services

As the Strategic Maritime Partner to the New Zealand Defence Force, we are responsible for the maintenance, repair and overhaul of the entire Royal New Zealand Navy Fleet, from frigates through to small craft. Operating from the Devonport Dockyard in Auckland, we deliver increased asset availability, improved efficiency and significantly reduced operating and infrastructure costs.

Design and build of critical systems for the Hunter Class frigates

We are supporting BAE Systems Maritime Australia with the design, assembly and set to work of the Air Weapons Handling Systems for the Hunter Class frigates. We are also delivering the lift and hoist systems. The stores lift plays a critical role in the effective movement of general stores, equipment and ammunition between decks inside the frigates, whilst the food hoists transport meals from the ship's galley to its dining areas.

Marine Industrial Design

Marine Industrial Design (MID), a subsidiary of Babcock, is a naval architecture and marine engineering design consultancy with offices in Auckland, Whangarei and Nelson in New Zealand, and a presence in Perth, Australia.

Established in 1996, MID's team of professional naval architects and marine, mechanical and design engineers deliver practical and reliable design solutions for vessels including superyachts and commercial vessels, for new projects and for modification and refits, in New Zealand and the Asia Pacific region.



Nuclear

Internationally, Babcock has a rich 50+ year history in nuclear safety and stewardship.

In defence, we sustain the entirety of the UK's submarine fleet, including delivering through-life support and life extension of Vanguard, Trafalgar and Astute Classes. We support critical defence infrastructure upgrades, and we also manage two of the UK's three naval bases (HMNB Clyde and HMNB Devonport).

We have supported the UK's Continuous At Sea Deterrent for over 50 years. With the largest nuclear-capable workforce of any UK contractor and a proven supply chain capability, we have an exceptional track record in the design, build, management and decommissioning of complex nuclear assets across UK defence.

We stand ready to support AUKUS through the transfer of valuable skills, expertise, industrial capability and intellectual property from our international operations to enhance Australia's sovereign defence capability. Babcock has started the initial manufacturing work of systems for the future SSN-AUKUS Class submarines, including the first long lead forgings of the new vessel's weapon handling and launch systems.

Our joint venture with HII, H&B Defence, combines world-leading experience from Australia, the United Kingdom and the United States to support the development of critical sovereign capability for the AUKUS nuclear-powered submarine program under AUKUS Pillar 1.

Operating in the UK and internationally under the Cavendish Nuclear brand, we also provide our civil nuclear customers with a comprehensive range of critical nuclear solutions. From decommissioning nuclear facilities, through to supporting nuclear generation and new build, our role is to support our customers to deliver a future where nuclear is a key part of the energy solution.

Strengthening sovereign industry capability for supply chain resilience

We are committed to maximising opportunities for Australian and New Zealand suppliers to develop and safeguard sovereign capability.

Working with over 1,250 Australian and 600 New Zealand suppliers we are harnessing the power of local supply chains and dedicated to supporting their growth and prosperity. We are also strengthening industry's access to international defence markets through Babcock's Global Supply Chain Program. Reaching more than 10 countries globally and supplying into all five defence domains (Land, Sea, Air, Cyber and Space), we are building depth into the nation's industrial base.



Join our Australian supply chain via JOSCAR

Australian industry can register to work with Babcock through the supply chain accreditation system, JOSCAR.

JOSCAR enables SMEs to engage with the local Defence industry by connecting and prequalifying suppliers with Primes in one supplier management community. This standardised and simplified approach means suppliers are only required to complete one onboarding questionnaire, regardless of how many Primes they supply. Suppliers can register at hellios.com/sme-portal

Join our Global Supply Chain

Australian suppliers can access opportunities offered by Babcock's international supply chains and networks through the dedicated Global Supply Chain Program (GSCP).

Babcock's GSCP team is strategically situated in both Australia and the United Kingdom to provide continual advocacy at a global level and identify opportunity gaps that have the potential to be filled by Australian suppliers.

Babcock's global supply chain currently reaches more than 10 countries globally, supplying into all five defence domains (Land, Sea, Air, Cyber and Space) and building depth into the nation's industrial base.

Register here: babcock.com.au/global-supply-chain-program/

Social Investment

We are passionate about making a positive impact in the communities in which we operate. We proudly partner with a range of local organisations to deliver lasting impact and shape meaningful futures for our local community.

MESHA

Babcock has been a proud supporter of Military and Emergency Services Health Australia (MESHA) since 2015. Today Babcock continues its long-standing relationship with MESHA through its commitment to supporting the mental health and wellbeing of veterans, emergency service personnel and their families across Australia.

Yalari

Babcock is a decade-long supporter of Yalari, a not-for-profit organisation supporting First Nations students achieve better education outcomes through senior boarding school scholarships. Through Babcock's continued support, Yalari has helped provide students with greater access to resources, specialised courses, and a broader network of support.

AUT

Babcock and Auckland University of Technology (AUT) continue to collaborate on scholarships, internships and joint research projects to advance knowledge, research and collaboration to grow New Zealand's maritime engineering sector. The partnership also aims to increase the participation of under-represented groups in technology and engineering studies and research, including women and Māori and Pasifika students.





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