



Babcock

Babcock in

Western Australia



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Our current operations in Western Australia

Regional Maintenance Provider West

As the Regional Maintenance Provider (RMP) West, Babcock manages the sustainment of multiple classes of Royal Australian Navy ships at Henderson in Western Australia, including Arafura Class offshore patrol vessels, Anzac Class frigates and an auxiliary oiler replenishment ship.

Critical systems and naval sustainment for the Collins Class submarines

Babcock has provided engineering, maintenance and management services to ASC in support of the Collins Class submarines for more than 25 years.

We are the manufacturer and maintainer of the Weapons Discharge System and Submerged Signal Ejector as well as the in-country repair agent for the Air Purification Unit and Air Turbine Pump. We undertake repair, refurbishment and replacement of key system components, as well as providing engineering capability throughout the life cycle of its systems.

Babcock delivers these critical sovereign capabilities through local workforces and facilities in Henderson, Western Australia, and Woodville, South Australia, supported by our local supply chain partners.

ADF Ground Support Equipment

Babcock delivers asset management services for ground support equipment (GSE) for the Australian Defence Force (ADF) which support Navy, Army and Air Force fixed-wing and rotary aircraft. Encompassing approximately 11,000 critical assets across 250 asset types, and across 20 operating bases in Australia and internationally, Babcock has transformed the management of aviation GSE to increase asset availability and reduce Total Cost of Ownership.

In Western Australia, Babcock engages local suppliers to carry out GSE maintenance and repairs at RAAF Base Pearce.

Strategic Military Communications in Exmouth

Babcock has partnered with the Department of Defence to deliver the \$877 million JP9101 Enhanced Defence High Frequency Communications System contract, to deliver resilient sovereign communications in support of strategic defence missions and national security objectives.

Australia's high frequency communications network has been operating since the mid-20th century and allows voice and data to be transmitted almost anywhere on Earth. This technology is seen as a vital last line of defence in the event that other communications avenues such as satellites are unavailable or compromised.

A key component of this system is the node in Exmouth, which forms part of a national network of sites in regional Australia that ensure continuity of long-range command and control in satellite-denied, degraded, intermittent and low-bandwidth environments.

Anzac Class Sustainment – WAMA

Babcock enables the continued sustainment of the Royal Australian Navy's Anzac Class frigates through the Warship Asset Management Agreement (WAMA) alongside our alliance partners BAE Systems, SAAB and the Commonwealth of Australia. Babcock plays a critical role in supporting the Anzac class at Henderson through:

- Engineering support services
- Asset management services
- Maintenance support services
- Ship repair, refit and refurbishment
- Supply chain management
- Procurement and logistics

Investing in Western Australia's local industry

We remain steadfast in our commitment to Western Australia.

Babcock has been operating in Western Australia since 1991, delivering critical programs and services for Defence.

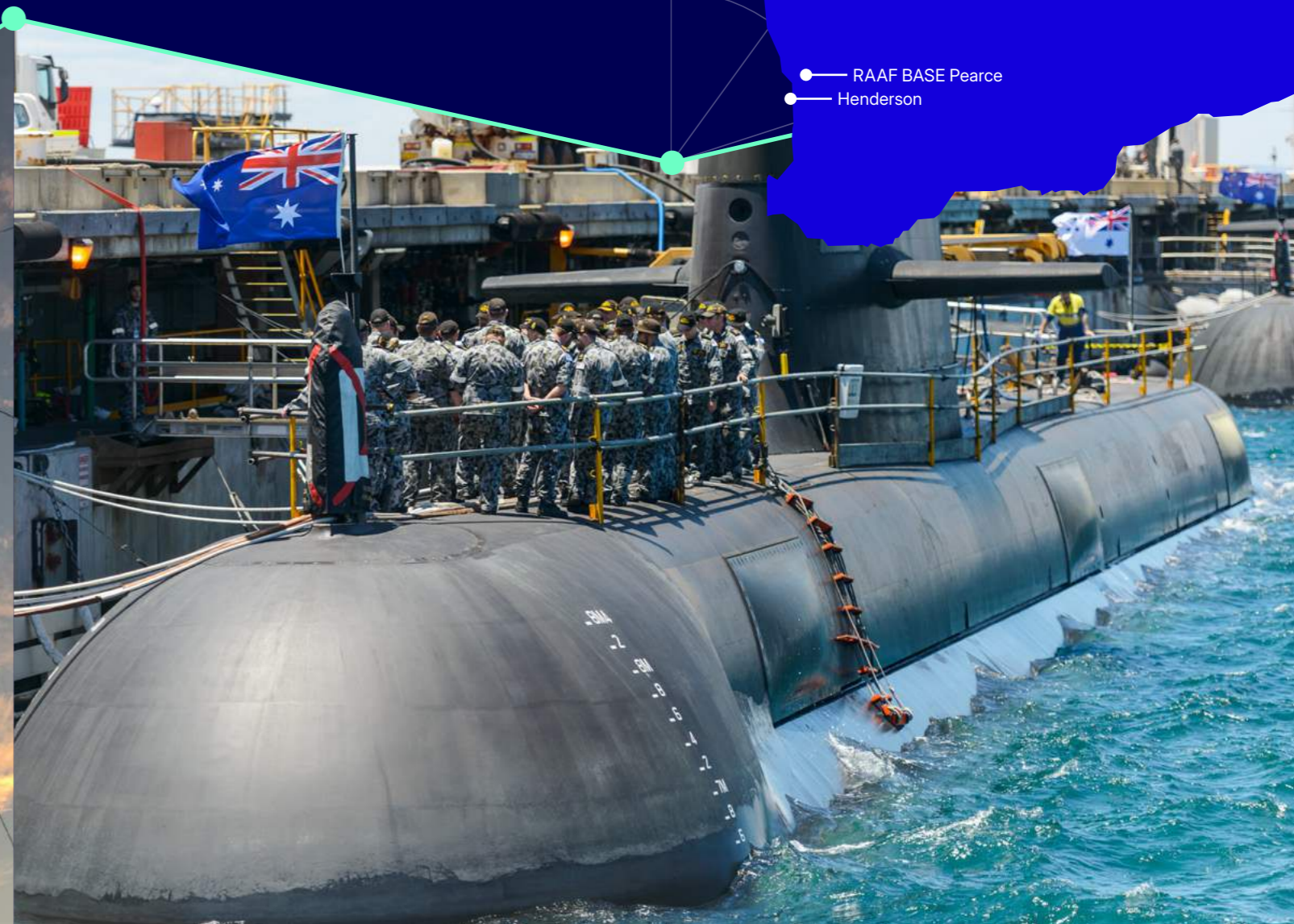
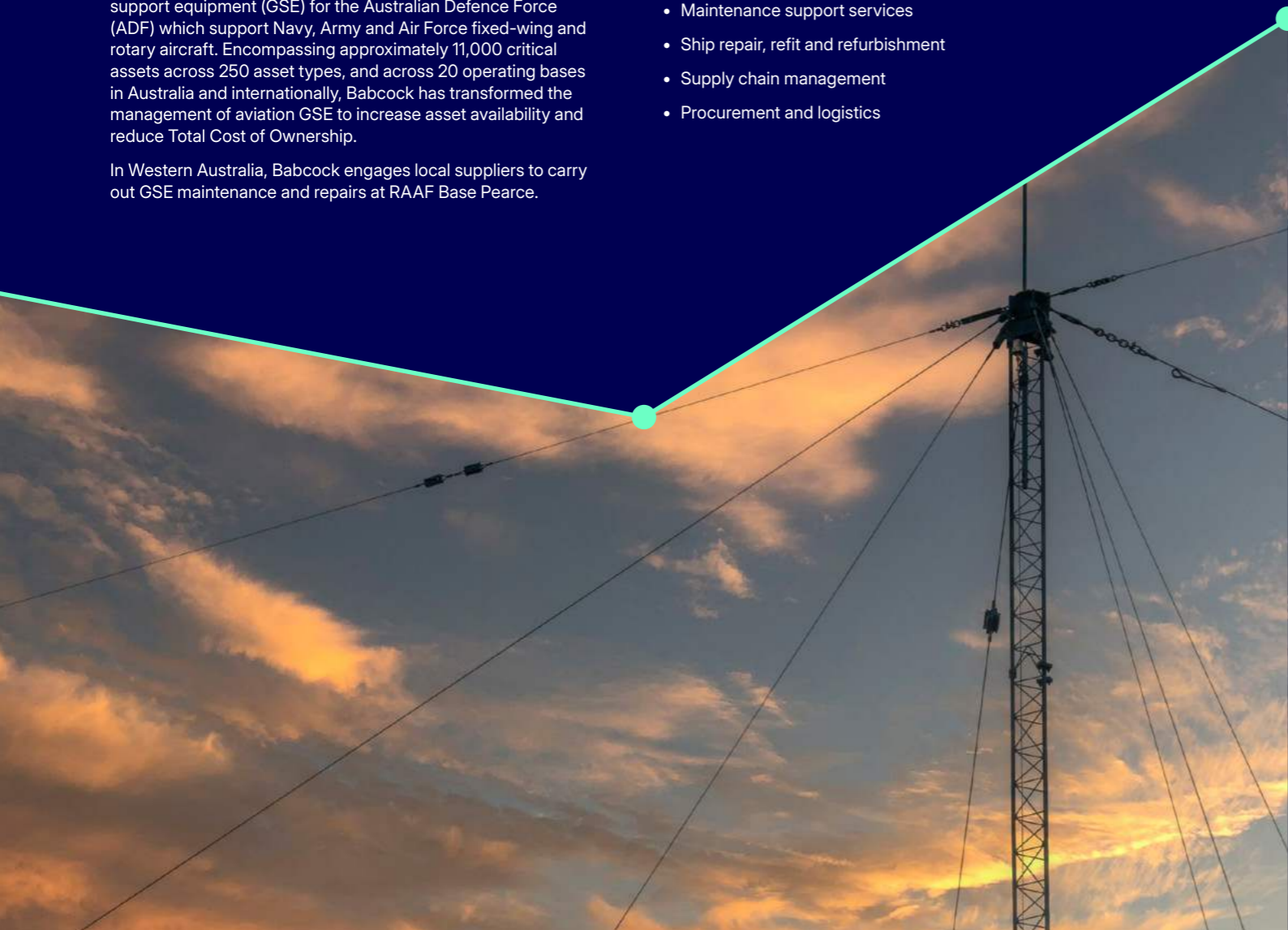
Our partnerships with Australian small and medium sized enterprises (SMEs) fosters resilience in domestic supply chains and strengthens the role of local small businesses in the delivery of critical national projects. Babcock works with 1,300 Australian businesses, 85 of these are within Western Australia.

In FY2024, Babcock contributed a total of:

\$253m to the Western Australian economy with
\$71m spent with local Western Australian suppliers.
\$21m of that is with 78 local SMEs.

We also sustained:

859 full-time equivalent jobs (FTE) with
264 FTEs directly employed by Babcock.





Building Western Australia's Defence industry workforce

Babcock is working in partnership with the Australian and Western Australian Governments to build the Defence industry workforce.

Babcock is supporting the Shipbuilding Employment Pathways program, a pilot initiative designed to recruit apprentices into trades critical to the successful delivery of nuclear-powered submarines and the construction and sustainment of major surface vessels.

In Western Australia and South Australia, Babcock is a host for the Defence Industry Pathways Program, a 12-month traineeship that combines TAFE-based education with ongoing work placements.

Babcock has also established the AUKUS Workforce Alliance with HII, the University of Adelaide, Curtin University and the University of NSW to prepare a skilled workforce to deliver the capabilities needed to safeguard the nation.



Supplier spotlights

Orontide

Founded in 1978, Western Australian business Orontide plays a vital role in Babcock's supply chain, preserving Australia's navy fleet. Orontide supports Babcock's ship sustainment contracts in the West through the delivery of high-quality engineering, preservation and maintenance services.

As Babcock's portfolio expanded, so did Orontide's, with the company increasing their headcount from three to 40+ during our 10-year relationship. Orontide has supported a variety of scheduled maintenance programs and other emergent projects and dockings. Being Western Australian-owned, Orontide's ability to mobilise quickly makes them increasingly valuable as the Australian Defence Force's needs shift.

IKAD

Mechanical engineering specialist and Henderson-based SME, IKAD, has been supporting Babcock's maritime contracts for more than a decade. The collaborative effort extends across Australia and internationally, including supporting Babcock's New Zealand operations. IKAD is considered a trusted engineering provider to Babcock, supporting the Anzac Class fleet through the Warship Asset Management Agreement (WAMA) and the Royal Australian Navy's broader fleet through RMP West.

IKAD's sustained growth in the defence sector has provided the stability to invest in its people. It now employs around six apprentices annually within its marine operations and another six in broader workshop facilities, firmly establishing itself as a talent incubator.

Join our Australian supply chain via JOSCAR

Australian industry can register to work with Babcock through the supply chain accreditation system, JOSCAR.

JOSCAR enables SMEs to engage with the local Defence industry by connecting and prequalifying suppliers with Primes in one supplier management community. This standardised and simplified approach means suppliers are only required to complete one onboarding questionnaire, regardless of how many Primes they supply.

Suppliers can register at hellios.com/sme-portal

Join our Global Supply Chain

Australian suppliers can access opportunities offered by Babcock's international supply chains and networks through the dedicated Global Supply Chain Program (GSCP).

Babcock's GSCP team is strategically situated in both Australia and the United Kingdom to provide continual advocacy at a global level and identify opportunity gaps that have the potential to be filled by Australian suppliers.

Babcock's global supply chain currently reaches more than 10 countries globally, supplying into all five defence domains (Land, Sea, Air, Cyber and Space) and building depth into the nation's industrial base.

Register here: babcock.com.au/global-supply-chain-program/



Investing in Western Australia's community

Babcock is deeply committed to making a positive impact in the communities in which we operate.

MESHA

Babcock has proudly supported Military and Emergency Services Health Australia (MESHA) for over a decade. MESHA work with military and emergency service communities to deliver research, programs and training to current and former serving military and emergency service members and their families to optimise and sustain their mental health and wellbeing. Building on this long-standing relationship, we have expanded our partnership to become a Corporate Partner, supporting MESHA's growth into Western Australia. This expansion will see MESHA establish a locally based lived experience workforce in Western Australia for the first time, playing a central role in delivering programs, research and resources to support service personnel and their families in the region. MESHA will also introduce a suite of pilot programs tailored for service personnel in Western Australia, strengthening its impact and ensuring vital support reaches those who need it most.

Engineering Aid Australia

Since 2018, Babcock has supported Engineering Aid Australia's Indigenous Australian Engineering Schools (IAES) program, a national initiative that introduces First Nations high school students to engineering and technology careers. The program is delivered in collaboration with Curtin University, providing a week long immersive experience that combines workshops, mentoring and direct engagement with industry professionals.

The IAES program creates a powerful pathway for First Nations youth by equipping them with practical skills, exposure to engineering concepts, and access to role models who demonstrate how engineering contributes to stronger, more resilient communities. For Babcock, this initiative is more than an education program; it is an investment in workforce development. By supporting IAES, we are helping to ensure the next generation of engineers reflects the diversity of the communities they serve, strengthening innovation, inclusion and the future sustainability of the engineering workforce.

Eat Up

Babcock is committed to strengthening communities through our national partnership with Eat Up, a not-for-profit tackling food insecurity in schools. While the program operates across Australia, Babcock has prioritised its support within Western Australia, where Eat Up experience increased demand.

In Western Australia, one in four students at Eat Up-supported schools rely on free lunches, and demand continues to rise. Our partnership helps Eat Up meet this growing need, ensuring children have access to nutritious meals so they can learn and thrive. Babcock staff regularly volunteer to prepare sandwiches for local schools with over 5,825 sandwiches delivered to six schools in Henderson in just nine months, reinforcing our commitment to community wellbeing and educational equity.

Yalari

In 2025, Babcock proudly celebrated 10 years of partnership with Yalari, a not-for-profit organisation dedicated to providing Aboriginal and Torres Strait Islander children, from remote, rural, and regional communities, with scholarships to attend leading boarding schools across Australia. Through the Rosemary Bishop Indigenous Education Scholarship, Babcock has supported four students over the past decade, including our most recent recipient from Western Australia's Kimberley region, who was given the opportunity to attend and complete high school in Perth. This support reflects our commitment to improving educational outcomes and creating opportunities for First Nations students. Beyond scholarships, Babcock has contributed to Yalari's mission through speaking engagements, fundraising support and volunteering, reinforcing our role in fostering inclusion and long-term community impact.

Exmouth District School

In 2024, Babcock supported a team of eight secondary students from Exmouth District School, enabling them to enter the Western Australian Robotics Competition for the first time.

Babcock's support enabled the team to secure materials for the foundation robot, travel to Perth, and compete against schools from across the state. Their hard work and determination were recognised when they took home the Team Spirit Award, a testament to their collaboration, creativity and resilience.

This achievement reflects more than just one competition. It highlights Babcock's long-term commitment to inspiring the next generation of innovators and building a strong STEM workforce. By partnering with local schools, we provide not only financial support but also mentoring and guidance that foster confidence, capability and future workforce readiness.

STEM skills are the backbone of the defence industry, and through initiatives like these, we aim to empower young people to see themselves as future engineers, scientists and leaders, driving innovation in areas such as high-frequency communication and beyond. Our ongoing support for Exmouth District School is part of a broader vision to nurture curiosity, encourage ambition, and help shape the workforce of tomorrow.





Our plans for growth in Western Australia

Babcock is proud to operate in Western Australia and actively seeks to expand our footprint across the state by pursuing a range of commercial and defence opportunities, investing in local infrastructure, expanding our workforce and deepening partnerships with industry stakeholders.

As part of our commitment to Western Australia, Babcock will seek opportunities to integrate local suppliers into our global supply chain, opening access to international contracts, technical support and enduring partnerships that amplify regional growth.

AUKUS

As Australia's nuclear-powered submarine era draws closer, preparations to ensure Western Australia is ready for Submarine Rotational Force-West are gaining sharp focus. New classes of vessels will arrive, technologies will evolve, and demands on infrastructure, sustainment, safety systems and governance will grow in both scale and sophistication. With Babcock's international pedigree woven into the state's fabric, Western Australia is well-positioned to meet these emerging demands - not by replicating what's been done elsewhere, but by distilling the best of global practice into tailored solutions.

Babcock is a world-leader in nuclear submarine capability, playing a crucial role in the UK, US and Australia's submarine programs today.

Babcock sustains 100 per cent of the UK's Royal Navy submarine fleet and owns and operates the UK's only licensed facility for refitting, refuelling and defueling nuclear submarines.

Babcock and HII have formed a joint venture and entity - H&B Defence - to accelerate the development of critical sovereign capability for the once-in-a-generation AUKUS submarine program. H&B Defence combines world-leading nuclear submarine and shipbuilding experience from Australia, the UK and the US to support the nation's inaugural nuclear-powered submarine program.

Maritime sustainment

As Defence's maritime activity in Western Australia continues to expand, the Regional Maintenance Provider (RMP) West has become a critical mechanism for ensuring fleet availability and readiness. Under RMP West, Babcock is providing Defence with a reliable, disciplined and industry-focussed sustainment model that meets operational requirements and supports long term asset performance.

With a highly skilled sovereign workforce and deep integration with local industry, Babcock continues to deliver consistent, high quality maintenance outcomes that keep vessels available and mission ready.